



GOZO VACANCY: Addiction Outreach Facilitator

OASI Foundation is seeking a compassionate, motivated, and resilient **Addiction Outreach Facilitator** to join our team in Gozo. As part of OASI Foundation's commitment to supporting individuals affected by addiction, the successful candidate will engage with people experiencing substance use disorders in a variety of settings, including hospitals, health centres, police stations, and within the community. The role focuses on building trust, providing support and guidance, and encouraging individuals to access treatment, rehabilitation, and recovery services.

This is an exciting opportunity to make a meaningful difference in people's lives while contributing to OASI Foundation's mission of promoting recovery, wellbeing, and social inclusion within the community.

Key Responsibilities

The successful candidate will be responsible for bridging the gap between vulnerable populations and available healthcare/rehabilitation resources.

- **Active Street Outreach:** Conduct regular street outreach to identify and connect with individuals experiencing severe addiction and homelessness.
- **Engagement & Trust Building:** Establish rapport with highly marginalized individuals using a non-judgmental, trauma-informed, and harm-reduction approach.
- **Crisis Intervention:** Provide immediate crisis support when necessary, including to family members.
- **Navigating Continuum of Care:** Motivate, prepare, and accompany clients through the intake processes for detoxification, residential rehab, outpatient therapy, and substitution therapies.
- **Case Management & Advocacy:** Assist clients in navigating social services, securing identification, attending medical appointments, and accessing housing support.
- **Community Collaboration:** Work closely with local shelters, emergency services, hospitals, and law enforcement to ensure a coordinated response.
- **Data & Reporting:** Maintain accurate, confidential, and timely documentation of client interactions and referrals in compliance with privacy regulations.

Qualifications & Experience

Required:

- **Education/Experience:** Diploma or Degree (MQF Level 6) in Social Work, Addiction Studies, Psychology, Community Development, Youth Work, or a related field; OR equivalent certified experience in street outreach.
- **Knowledge:** Deep understanding of substance use disorders, harm reduction principles, mental health comorbidities (dual diagnosis), and trauma-informed care.
- **Skills:** Exceptional active listening, highly effective communication skills, conflict resolution, and de-escalation skills.
- **Certifications:** Valid First Aid/CPR and Naloxone (Overdose Reversal) administration training (or willingness to obtain immediately upon hire).

Preferred:

- A valid driver's license
- Knowledge of local community resources, rehab facilities, and social safety nets.
- **Fluency in Maltese is a must.**

Core Competencies & Attributes

Competency	What We Are Looking For
Empathy & Respect	Treating every individual with dignity, regardless of their current stage of addiction or readiness for change.
Independent vs Team Work	Is self-motivated enough to be able to work independently, yet is competent enough to understand and practice the importance and utility of teamwork.
Resilience	The ability to work in challenging, unpredictable outdoor environments and manage high-stress situations.
Boundaries	Maintaining strong professional and personal boundaries while working closely with vulnerable clients.
Cultural Competence	Sensitivity to the diverse backgrounds, cultures, and systemic barriers faced by the target population.

Why Join OASI?

At OASI, you will:

- Play a transformative role in strengthening lives and communities.
- Lead a dedicated and purpose-driven team.
- Shape the future of therapeutic service delivery.
- Contribute meaningfully at both strategic and clinical levels.
- Working in a supportive environment where your input matters and your input will save and transform lives.
- Regular clinical supervision and mental health support
- Continuous professional development and specialized training opportunities

Employment Package:

- Salary bracket between €24,500 to €29,300
- Wellness bonus
- Performance bonus
- OASI Discount Card (redeemable at selected local shops)
- Health insurance
- Private pension plan

OASI Foundation, an NGO based in Gozo, is an equal opportunity employer, committed to helping the scourge of addiction through Primary Prevention, Immediate Intervention, and Intensive Therapeutic Rehabilitation.

Applications, including a covering letter expressing motivation, a personal CV, are to reach Human Resources, OASI Foundation, 5, Wied Sara Street, Victoria VCT2963, Gozo or hr@oasi.org.mt Closing date will be 17th July 2026