



GOZO VACANCY: Therapy Services Manager

OASI Foundation is seeking a passionate, visionary, and experienced Therapy Services Manager to lead and shape our Therapy and Rehabilitation Services. This is a pivotal leadership role combining strategic oversight, operational excellence, and continued clinical engagement. You will serve as the professional anchor of our therapeutic services whilst ensuring all interventions are person-centred, evidence-based, and aligned with our mission and values. If you are an experienced therapeutic professional ready to lead, mentor, and innovate while maintaining a meaningful clinical presence, we would love to hear from you.

Key Responsibilities:

Strategic & Operational Leadership

- Lead and develop high-quality, sustainable Therapy and Rehabilitation Services.
- Oversee service planning, resource management, and policy development in collaboration with the Chief Executive.
- Represent OASI externally when required and drive continuous improvement.

Therapeutic & Clinical Excellence

- Oversee and manage the therapy process that takes place within the organisation.
- Suggest, plan and implement therapy initiatives to improve services.

Leadership & Team Development

- Mentor and support therapeutic staff, fostering a collaborative and accountable team culture.
- Lead meetings and oversee induction and ongoing staff development.

Governance & Accountability

- Ensure compliance with OASI Policies, SCSA Guidelines, and the Code of Ethics.
- Monitor reporting and quality assurance systems.
- Address feedback, complaints, and incidents, acting as escalation lead when required.

Role Requirements

- A recognised qualification in a Social Science
- Minimum 2 years' experience in care professional services.
- Demonstrated leadership and team management experience.
- Strong clinical competence and ability to oversee therapeutic interventions.
- Experience in governance, quality assurance, and service development.
- Excellent interpersonal, communication, and decision-making skills.
- Commitment to person-centred, ethical, and evidence-based practice.
- Fluency in both Maltese and English (written and spoken).

Why Join OASI?

At OASI, you will:

- Play a transformative role in strengthening lives and communities.
- Lead a dedicated and purpose-driven team.
- Shape the future of therapeutic service delivery.
- Contribute meaningfully at both strategic and clinical levels.
- Working in a supportive environment where your input matters and your input will save and transform lives.

Employment Package

- Competitive salary
- Wellness bonus
- Performance bonus
- OASI Discount Card (redeemable at selected local shops)
- Health insurance
- Private pension plan

OASI Foundation, an NGO based in Gozo, is an equal opportunity employer, committed to helping the scourge of addiction through Primary Prevention, Immediate Intervention, and Intensive Therapeutic Rehabilitation.

Applications, including a covering letter expressing motivation and a CV, are to reach Human Resources on hr@oasi.org.mt by not later than 5th June 2026. Successful candidates would have to also provide police conduct and 2 references, 1 from the previous employer.