



GOZO VACANCY: Deputy Therapy Services Manager

OASI Foundation is seeking a passionate, visionary, and experienced Deputy Therapy Services Manager to help in leading and shaping our Therapy and Rehabilitation Services alongside the Therapy Services Manager.

As Deputy Therapy Services Manager, you will be the operational heartbeat of our Therapy and Rehabilitation Services, bridging clinical excellence with effective daily leadership to ensure no one falls through the cracks. This role combines therapeutic practice with operational oversight, ensuring smooth day-to-day service delivery, continuity of care, and professional supervision of staff. You will act on behalf of the Therapy Services Manager in their absence and play a key role in maintaining high standards across the service.

Key Responsibilities:

Management & Operational Excellence

- Support coordination and oversight of therapy and rehabilitation services in line with policies and quality standards.
- Supervise and guide therapy staff and assist with scheduling, service delivery, and reporting.

Therapeutic & Clinical Impact

- Maintain a therapeutic caseload aligned with professional qualifications.
- Participate in assessments, care planning, interventions, and discharge processes.
- Support staff with complex cases and promote evidence-based, person-centred practice.

Leadership & Support Duties

- Promote teamwork, collaboration, and continuity of service.
- Act on behalf of the Therapeutic Services Manager when required.

Governance & Accountability

- Ensure compliance with Policies, Procedures, SCSA Guidelines, and the Code of Ethics.
- Respond promptly to concerns and maintain confidentiality and professional standards.

Role Requirements

- A recognised qualification in a Social Science
- Minimum 2 years' experience in care professional services.
- Demonstrated leadership and team management experience.
- Strong clinical competence and ability to oversee therapeutic interventions.
- Experience in governance, quality assurance, and service development.
- Excellent interpersonal, communication, and decision-making skills.
- Commitment to person-centred, ethical, and evidence-based practice.
- Fluency in both Maltese and English (written and spoken).

Why Join OASI?

At OASI, you will:

- Play a transformative role in strengthening lives and communities.
- Lead a dedicated and purpose-driven team.
- Shape the future of therapeutic service delivery.
- Contribute meaningfully at both strategic and clinical levels.
- Working in a supportive environment where your input matters and your input will save and transform lives.

Employment Package

- Competitive salary
- Wellness bonus
- Performance bonus
- OASI Discount Card (redeemable at selected local shops)
- Health insurance
- Private pension plan

OASI Foundation, an NGO based in Gozo, is an equal opportunity employer, committed to helping the scourge of addiction through Primary Prevention, Immediate Intervention, and Intensive Therapeutic Rehabilitation.

Applications, including a covering letter expressing motivation, a personal CV, are to reach Human Resources, OASI Foundation, 5, Wied Sara Street, Victoria VCT2963, Gozo or hr@oasi.org.mt. Closing date will be 10th March 2026